

Message Text

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ACTION AF-18

INFO OCT-01 ISO-00 CIAE-00 COME-00 EB-11 INR-11 LAB-06

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INFO AMCONSUL KADUNA

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TAGS: ELAB, NI

SUBJECT: TRADE UNION UNITY PACT UNOFFICIALLY SIGNED

SUMMARY: TRADE UNION UNITY IS AGAIN IN THE WIND AS SOME ULC AND NTUF OFFICIALS SIGN DECLARATION URGING ESTABLISHMENT OF UNITED LABOR MOVEMENT. ATTEMPT MAY BE RATHER SHORT-LIVED, HOWEVER, AS ONE ULC LEADER ATTEMPTS IN PRIVATE TO REPUDIATE AGREEMENT. DECLARATION DOES NOT CONFORM WITH REGULATIONS SET FORTH INTRADE UNION DECREE AND CAN BEST BE VIEWED AS DECLARATION OF INTENT ONLY. END SUMMARY

1. NUMBER OF LEADING TRADE UNION OFFICIALS REPRESENTING BOTH UNITED LABOUR CONGRESS AND NIGERIAN TRADE UNION FEDERATION ON SEPTEMBER 21 SIGNED DECLARATION RESOLVING THEIR INTENT TO FORM SINGLE NATIONAL TRADE UNION CENTER. DECLARATION, CALLED THE APENA DECLARATION, GREW OUT OF INFORMAL MEETING OF THESE UNION LEADERS FOLLOWING BURIAL CEREMONY OF FORMER ULC TREASURER J. A. ODULEYE. ACCORDING TO ONE ULC OFFICIAL WHO SIGNED DECLARATION, P. C. OKOLO, NEED FOR LABOR UNITY DURING PRESENT ECONOMIC CRISIS, I.E., CONTINUATION OF WAGE FREEZE DURING PERIOD OF INFLATION, AND ANTICIPATED NEED

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FOR UNITED ACTION AGAINST UDOJI COMMISSION REPORT,WERE

PRIMARY FACTORS IN DRAWING UP DECLARATION. DECISION ALSO TAKEN TO SET UP EIGHT-MAN WORKING COMMITTEE TO DRAW UP PROGRAM FOR IMMEDIATE ATTAINMENT OF UNITY. THIS COMMITTEE TO ACT AS SPOKESMEN FOR WORKERS UNTIL CENTRAL LABOR BODY IS FORMED. TWO-MAN TEAM COMPOSED OF A. M. O. ANIGBO OF ULC AND O. Z. EJOFOR OF NTUF ARE MAKING PREPARATIONS FOR FIRST COMMITTEE MEETING NEXT WEEK. DECLARATION CALLS FOR INAUGURAL CONFERENCE OF NEW CENTER WITHIN THREE MONTHS OF DECLARATION SIGNING.

2. SIGNING FOR NTUF WERE ABAYOMI ISHOLA (PRESIDENT), WAHAB GOODLUCK, J. O. JAMES (DEPUTY PRESIDENT), B. N. OBUA, O. Z. EJOFOR, ADE SALAWA, A. MACAULAY AND F. O. BALOGUN. ULC SIGNATORS WERE J. O. ADEGBESAN (DEPUTY PRESIDENT), V. M. I. JACK (VICE PRESIDENT), N. F. PEPPLER (TREASURER), A. M. O. ANIGBO, O. N. ESHIETT, E. C. OKEI-ACHAMBA, P. C. OKOLO, AND A. A. OKWESE. NIGERIA'S VETERAN LABOR LEADER . A. O. IMOUDU ALSO SIGNED.

3. EUPHORIA WHICH FOLLOWED SIGNING OF DECLARATION APPEARS TO BE WEARING OFF RATHER RAPIDLY. ULC'S DEPUTY PRESIDENT ADEGBESAN IN PRIVATE CONVERSATION CLAIMS PORTION OF DECLARATION WHICH PROVIDES FOR DISSOLUTION OF PRESENT CENTRAL LABOR BODIES DOES NOT APPLY TO ULC. WHILE ULC AGREES ON NEED FOR SINGLE LABOR ORGANIZATION TO PROTECT WORKERS' INTERESTS WHEN PUBLIC SERVICE REVIEW COMMISSION REPORT IS MADE PUBLIC, ULC CANNOT ACCEPT " IDEOLOGICAL " BENT OF NTUF. HE AND OTHER ULC LEADERS VIEW DECLARATION SOLELY AS A CALL FOR AN INTERIM BODY AND NOT AS A FULLTIME ORGANIZATION WHICH MIGHT BE TURNED INTO A POLITICAL ORGAN BY NTUF LEADERS. ANOTHER ULC OFFICIAL CLAIMS ULC PEOPLE PRESENT AT THIS MEETING SIGNED ONLY TO AVOID GIVING IMPRESSION ULC DOES NOT WANT LABOR UNITY IN NIGERIA.

4. NTUF OFFICIALS ON OTHER HAND ARE OPTIMISTIC OVER " APENNA DECLARATION " AND INDICATE NTUF WILL WORK CLOSELY WITH ANY OTHER CENTRAL LABOR BODY TO FORM PROPOSED UNITED ORGANIZATION.

5. COMMENT: JOINT ACTION GROUPS AMONG NATION'S CENTRAL LABOR BODIES HAVE OCCURRED OFTEN IN PAST, PARTICULARLY WHEN UNIONS FACE UP TO NEED FOR A CONCERTED EFFORT ON ECONOMIC QUESTIONS. WAGE REVIEW COMMISSIONS IN PAST HAVE USUALLY LIMITED OFFICIAL USE

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BROUGHT FORTH SUCH GROUPINGS, ONLY TO SEE THEM BREAK APART OVER POLITICAL ISSUES. ULC OFFICIALS APPEAR TO BE SETTING STAGE FOR SPLIT EVEN BEFORE THIS PROPOSAL GETS OFF THE GROUND, WHICH IS NOT SURPRISING IN VIEW OF FACT THAT THEY AND NTUF OFFICIALS HAD NO AUTHORIZATION TO SIGN SUCH A DOCUMENT. WE CAN IMAGINE ULC GENERAL SECRETARY ODEYEMI AND PRESIDENT KALTUNGO WOULD FIND IT DIFFICULT TO ACCEPT DECLARATION AS BINDING ON ULC. DECLARATION CAN BEST BE TAKEN AS SHORT-LIVED

SIGN OF INTENT BY SOME NIGERIAN UNION LEADERS TO WORK TOGETHER
ON BASICALLY ECONOMIC MATTERS BUT NOT AS DEFINITIVE OR FINAL
ANSWER TO NATION'S APPARENTLY INSOLUABLE PROBLEM OF A DIVIDED
LABOR MOVEMENT. FACT THAT ULC LEADERS DID SIGN DOCUMENT,
HOWEVER, WILL LEAVE ULC OPEN TO CHARGES OF DESTROYING TRADE
UNION UNITY IF IN FACT ULC DOES PUBLICLY REPUDIATE DECLARATION.
EASY OUT FOR ULC WOULD BE TO SITE PROVISIONS IN TRADE UNION
DECREE WHICH REGULATES WAYS AND MEANS BY WHICH CENTRAL LABOR
ORGANIZATIONS CAN AMALGAMATE. DECLARATION CLEARLY DOES NOT
TAKE THESE REGULATIONS INTO ACCOUNT AND IT IS UNLIKELY THAT
DECLARATION WILL HAVE MORE THAN PASSING INFLUENCE ON LABOR
SCENE.
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